2003 Air Force Climate Survey

1 Oct - 23 Nov

U.S. AIR FORCE

Air Force Climate Survey

- **Charter: Provide actionable feedback to leaders at all levels for the purpose of improving their units**
- **Survey population to include**
  - **AF active duty**
  - **Appropriated Fund Civilians**
  - **Non Appropriated Fund Civilians *(new)***
  - **Air National Guard *(new)***
  - **Air Force Reserve *(new)***
  - **Students in TDY Status *(new)***
- **Survey available via Web, LAN, or Disk**
- **Results released in Spring 04**

Air Force Climate Survey

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- **13 Climate sections; Statistically reliable and valid**
  - Leadership
  - Supervision
  - Unit Performance Outcomes
  - General Satisfaction
  - Unit Resources
  - Unit Flexibility
  - Training and Development
  - Recognition
  - Teamwork
  - Core Values
  - The Job
  - Job Enhancement
  - Participation and Involvement
- **Unit Commander (or Civ Equivalent) section**
  - Previously added to survey per CC feedback
  - Will be provided to unit commanders only
- **Questions answered on 1 to 6 agree scale**
  - Strongly Disagree to Strongly Agree; No mid point
- **Approximately 30 min to complete survey**
  - Written comments optional

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Timeline

- Installation/Wing/Center POCs identified 9 Jun
- ADMIN training/certification begins 23 Jun
- Organizational Set-up begins 9 Jul
- VTC Q&A sessions begin 28 Jul
- Marketing Campaign(s) begins 1 Sep
- Survey Collection begins 1 Oct
- Survey Collection ends 23 Nov
- Data Analysis Dec 03 - Jan 04
- CSAF/SECAF briefed Spring 04
- All reports released Spring 04